



Purpose of the Position

A Deputy Captain is a Field Officer position who is elected to the position by Brigade's members at the Brigade's Annual General Meeting. The main role of the Deputy Captain is to provide operational support to the Brigade's Captain and / or Senior Deputy Captain.

Key Selection Criteria:

- Must be at least 18 years of age
- Must have undergone a Criminal History Check
- Must be a member of NSW Rural Fire Service
- Must hold minimum qualifications of Crew Leader or Crew Leader Supervision for Senior Deputy Captain
- Must be a supportive leader for all brigade members
- Must have sufficient knowledge of the NSW RFS, the brigade structure and relevant service standards and legislation in order to correctly manage Brigade activities
- Must be willing to support and uphold the NSW RFS values of;
 - Support, Friendship, Camaraderie;
 - Community and Environment;
 - One Team, Many Players, One Purpose;
 - Adaptability and Resourcefulness; Knowledge and Learning;
 - Mutual Respect; Integrity and Trust.

Key Attributes:

- Leadership skills
- An effective communicator and listener
- Well informed of the NSW RFS and brigade activities
- A good working knowledge of the NSW Rural Fires Act 1997 and regulations as well as service standards that govern the NSW RFS
- Have a good understanding of the brigade culture operations and the local community in which the brigade operates
- Have a level of maturity commensurate with the role to be undertaken
- Ability to work within a team environment



Duties:

- To perform the role of a field officer during incidents and at Brigade activities
- To carry out tasks as directed by the Brigade's Captain and / or Senior Deputy Captain
- To assist the Brigade in its operational requirements
- To serve as a Crew Leader for crews attending call-outs
- To assume control of an incident as the first field officer on scene until such time the incident concludes or is handed over to a more senior field officer
- To serve as a Duty Officer on the Duty Phone roster throughout the entire year
- To regularly attend the Brigade's Executive meetings
- To mentor new and / or less experienced members
- To notify and inform the Captain of any operational problems, unsafe practices, misconduct by others etc...
- To be aware of the legal authorities conferred upon Deputy Captains as detailed in service standard 1.3.2 , pursuant to Section 29 and 31 of the Rural Fires act 1997, and if using those authorities to do so in an appropriate manner